



## Environmental Policy

Expanding upon a core value component in our Mission Statement - “A Clean and Safe Environment” - it is our desire to minimize our environmental impact. As consumers of the earth's resources we consider it our responsibility to reduce the environmental impact of our manufacturing and administration processes. This environmentally conscious philosophy has been practiced from our inception in 1889 and continues to drive our commitment to sustainability today.

Top management has defined Fredman Bag’s environmental policy. This policy is as follows:

*Fredman Bag recognizes and accepts its responsibility to be a good steward of the environment and to help achieve a state of sustainable development. In support of these responsibilities FB has established the following commitments:*

- *Compliance to all applicable state, federal and local legal requirements with a goal of beyond compliance wherever practical and possible*
- *Participation and good standing with the WIDNR Green Tier Program*
- *Reduction of pollution in all its forms*
- *Conservation of natural resources, including energy, through source reduction, reuse and recycling wherever practical*
- *Continual environmental performance improvement through the involvement of all Fredman Bag’s employees and partnership with the local community*

Handwritten signature of Tim Fredman in blue ink.

Tim Fredman - President

Handwritten signature of Nick Kempf in blue ink.

Nick Kempf – Dir. Ops.

Handwritten signature of Ken Hennen in blue ink.

Ken Hennen – EM Rep.